

# **OEDI Glossary**

 University of Calgary (n.d.). The Language of EDI - Glossary. The Office of Equity, Diversity and Inclusion. Retrieved from <a href="https://www.ucalgary.ca/equity-diversity-inclusion/literacy-education/edi-glossary">https://www.ucalgary.ca/equity-diversity-inclusion/literacy-education/edi-glossary</a>

### Ability Expectation/Ableism Glossary

 Wolbring, G. (n.d.). Ability Expectation/Ableism glossary. Retrieved July 24, 2024, from https://wolbring.wordpress.com/ability-expectationableism-glossary/

#### **BIAS FREE Framework**

The BIAS FREE framework, developed by Margrit Eichler and Mary Anne Burke, is designed to identify and eliminate biases that maintain social hierarchies. It includes 20 questions categorized into three main sections:

- H-Maintaining and Existing Hierarchy
- F-Failing to Examine Differences
- D-Using Double Standards

These questions help identify social stressors contributing to burnout and anxiety among allies.

## **Methodology for JBI Scoping Reviews**

Peters, M. D. J., Godfrey, C. M., McInerney, P., Baldini Soares, C., Khalil, H., & Parker, D. (2015).
Methodology for JBI scoping reviews. Joanna Briggs Institute Reviewer's Manual. Retrieved from <a href="https://www.ncbi.nlm.nih.gov/pmc/articles/PMC6976234/pdf/41997">https://www.ncbi.nlm.nih.gov/pmc/articles/PMC6976234/pdf/41997</a> 2006 Article BF0340521
8.pdf

#### BIAS Free Framework: A Practical Tool for Identifying and Eliminating Social Biases in Health Research

Togerson, D., & Chinnery Myers, J. (2007). BIAS Free Framework: A practical tool for identifying and eliminating social biases in health research. Retrieved from <a href="https://tspace.library.utoronto.ca/bitstream/1807/9581/1/BIASFree\_interieur.pdf">https://tspace.library.utoronto.ca/bitstream/1807/9581/1/BIASFree\_interieur.pdf</a>