

BIAS FREE Framework

BIAS FREE is an acronym for Building an Integrative Analytical System for Recognizing and Eliminating In Equities. The BIAS FREE framework, developed by Margrit Eichler and Mary Anne Burke, identifies and eliminates biases that maintain social hierarchies. It includes 20 questions categorized into three main sections:

- H-Maintaining and Existing Hierarchy
- F-Failing to Examine Differences
- D-Using Double Standards

These questions help identify social stressors contributing to burnout and anxiety among allies. Both have the same three tables, but one provides a more extensive theoretical discussion and analysis.

Methodology for JBI Scoping Reviews

- Peters, M. D. J., Godfrey, C. M., McInerney, P., Baldini Soares, C., Khalil, H., & Parker, D. (2015). *Methodology for JBI scoping reviews*. Joanna Briggs Institute Reviewer's Manual. Retrieved from https://www.ncbi.nlm.nih.gov/pmc/articles/PMC6976234/pdf/41997_2006_Article_BF03405218.pdf

BIAS Free Framework: A Practical Tool for Identifying and Eliminating Social Biases in Health Research

- Togerson, D., & Chinnery Myers, J. (2007). *BIAS Free Framework: A practical tool for identifying and eliminating social biases in health research*. Retrieved from https://tspace.library.utoronto.ca/bitstream/1807/9581/1/BIASFree_interieur.pdf