



BOARD OF GOVERNORS
Approved Minutes - Open Session

June 14, 2024, 8:00 a.m.

Governors Boardroom A167/Zoom

Members

Mark Herman, Chair
Nancy Foster, Vice-Chair
Joule Bergerson
Mark Blackwell
Jon Cornish*
Jeff Davison*
Karan Dutt
Karen Ganzlin
Jodi Jenson Labrie
Eva Kiefer*
Ed McCauley
William O'Yeung
David Price
Cristina Rai
Ernia Rezaei-Afsah
Arun Sood
Cara Wolf*
Gary Zhang
Paul Zonneveld*

Secretary

Courtney McVie

Scribe

Rebecca Kenny

Staff

Tasha Hodzic, Governance Coordinator

Regrets

Jay Brown
Aleem Dhanani
William Ghali, Vice-President (Research)
Jacqueline Lacasse, General Counsel
Candice Li
Saaka Sulemana Saaka
Sirraj Shah
Melanee Thomas

Management Support

John Kincaid, Executive Director, Office of the President
and Vice-Chancellor

Management

Corey Hogan, Vice-President (Communications and Community Engagement)
Ron Kim, Vice-President (Finance) and Chief Financial Officer
Andrea Morris, Vice-President (Development and Alumni)
Mike Van Hee, Vice-President (Services)
Penny Werthner, Interim Provost and Vice-President (Academic)

Guests

Ian Gates, Associate Vice-President (Research-Innovation)
Melissa Morrison, Associate General Counsel
Shane Royal, Senior Director, Ancillary Services
Michelle Speta, Associate Secretary
John Wilson, President and Chief Executive Officer, Innovate Calgary

Observers*

Michael Platt, Senior Communications Specialist, Media Issues & Outreach
Nathan Ross, Manager, Communications and Government Relations, Students' Union

*Attended virtually

Secretary's Note: In accordance with the Board Bylaws Section 9.2, the motion box and "Carried" denotation serves as the entry in the minutes that the Chair of the meeting declared the motion carried.

The Chair called the meeting to order at 8:03 a.m. and confirmed quorum.

1. Approval of the Agendas

Moved/Seconded

That the Agendas for the June 14, 2024 Board of Governors meeting be approved.

Carried

2. Conflict of Interest Declaration

Paul Zonneveld, as a partner with Deloitte declared a conflict, in respect of Item 2 on the Open Consent agenda, and that he will abstain from that item.

3. Traditional Land Acknowledgement

Eva Kiefer provided a Traditional Land Acknowledgment.

4. Remarks of the Chair

The Chair welcomed incoming Governor, Karan Dutt, and thanked outgoing members Joule Bergerson and Jay Brown for their service as governors.

The Chair also thanked Governors for attending the spring convocation ceremonies, noting that over 6,000 graduates crossed the stage during these ceremonies.

5. Safety Moment

Documentation was circulated with the Agenda. Mike Van Hee presented this item.

Highlights:

- Management presented on cybersecurity and phishing awareness, and highlighted identifying factors of phishing emails, how email phishing attempts are designed, warning signs of a phishing attempt, and how to identify and report suspicious emails
- Management reported that the University does offer online training modules on cybersecurity and sends test phishing emails to the campus community to gain an understanding of cybersecurity awareness
- In response to questions, it was explained that:
 - The University will launch a significant cybersecurity campaign in 2024-2025, and that there will be mandatory training for the campus community to complete to increase awareness
 - Individuals who click on multiple test phishing emails will have their supervisor notified for appropriate follow-up and an additional training course required

6. Adoption and Receipt of the Open Consent Agenda Items

Documentation was circulated with the Agenda. The following Open Consent Agenda items were adopted and received by the Board for information:

6.1 Approval of the May 24, 2024 Open Session Meeting Minutes

Secretary's Note: Item 6.1 was moved to the Other Business section of the Open Session.

6.2 Approval of the University of Calgary Properties Group Annual Shareholders Resolution

That the Board of Governors, as the sole shareholder of the University of Calgary Properties Group Ltd., approve the annual shareholder's resolutions and the acknowledgement and waiver effective May 31, 2024, in the forms provided to the Board, and authorize the President and Vice-Chancellor to sign the resolutions and the acknowledgement and waiver.

Adopted

6.3 Annual Review of the Statement of Investment Policies and Procedures (SIPP), Statement of Investment Principles and Beliefs (SIPB), and Investment Committee Policy Manual

6.4 Standing Committee Chair Reports

- Audit
- Environment, Health, Safety & Sustainability
- Executive
- Finance and Property
- Human Resources and Governance
- Investment

7. Approval of the Revisions to the University Appeals Tribunal Procedure

Documentation was circulated with the Agenda. Melissa Morrison and Michelle Speta presented this item.

Highlights:

- The proponents provided an overview of the proposed changes to the University Appeals Tribunal Procedure, noting that following consultation with the Students' Union the proposal changed as concerns were expressed around the collapsing of appeal layers and that this has been removed from the proposed changes
- The proponents highlighted that the revisions being proposed provide clarity for students around processes and current practice, align the approach for undergraduate and graduate academic assessment matters, and better utilize members of the appeal bodies. It was explained that the changes also direct the Post-Graduate Medical Education (PGME) appeals to remain with PGME, to ensure decisions are made with the right level of expertise, and explained that medical residents have skilled legal support available to them through their insurer and that these appeals are fulsome and well supported.
- The President of the Students' Union (SU) reported that a motion was put forward at the General Faculties Council to postpone the motion and revisions, and that although the motion did not pass, the Students' Union is seeking a postponement to allow for a consultation period prior to the revisions being approved. It was noted that the SU is seeking further consultation on the changes to the Student Appeals policy suite.

- In response to questions, it was explained that:
 - Some of the changes where concerns were identified were added to clarify current practice
 - The Student Appeals Office will meet with the Students' Union on the concerns raised in hopes to understand and provide clarification on appeals at the University, and hope to revisit some items during the next policy review
 - The second level of appeal offered at the University is procedural, with limited grounds reviewing the first level of appeal decision, not the original decision under appeal
- The Board requested that an update on the consultation with the SU be provided at the October meeting

Moved/Seconded

That the Board of Governors approve the revisions to the University Appeals Tribunal Procedure, effective July 1, 2024, as set out in the document provided to the Board, and as recommended by the Executive Committee.

Carried

Ermia Rezaei-Afsah, Gary Zhang, and Jon Cornish opposed.

8. Approval of the Revisions to the Board of Governors Bylaws

Documentation was circulated with the Agenda. Courtney McVie presented this item.

Highlights:

- The University Secretary reported that the Board is required to review the Board Bylaws on a triennial cycle, and that the proposed revisions reflect changes to legislative requirements, enshrine current practice, and align with best practices and other University governing documents
- It was noted that the changes are being proposed following a review of peer institution bylaws, as well as the University's General Faculties Council Bylaws to create alignment within the bicameral governance structure
- The Chair of the Human Resources and Governance Committee (HRGC) commented on the review and discussion at HRGC and HRGC's recommendation
- There were no questions

Moved/Seconded

That the Board of Governors approve the revisions to the Board of Governors Bylaws, in the form provided to the Board, and as recommended by the Human Resources and Governance Committee.

Carried

9. Approval of the Residence Master Plan

Documentation was circulated with the Agenda. Ron Kim and Shane Royal presented this item.

Highlights:

- Management reported on the proposed Residence Master Plan, noting that the University's last Residence Strategy was approved in 2018, and that this is typically reviewed every four to six years

- Management highlighted that:
 - The Residence Master Plan was informed by the findings and recommendations of the Student Residence Demand study, and that this will continue to evolve through financial planning and modelling with a formal request coming forward on funding and direction at a later date
 - The University will be signing a lease with a hotel as a short-term solution for the housing shortage for students, and are in communication with University District on opportunities over the next few years
- The Chair of the Finance and Property (FPC) commented on the discussion by the FPC and reported that the FPC fully supported the recommendation
- There were no questions

Moved/Seconded

That the Board of Governors approve the Residence Master Plan (formerly the Residence Strategy), in the form provided to the Board, and as recommended by the Finance and Property Committee.

Carried

10. Report from the President

Ed McCauley presented this item.

Highlights:

- The President reported on several recent activities and accomplishments since the last Board meeting including the successful spring convocation ceremonies, the Cumming School of Medicine's 10-year anniversary and celebration of Geoff Cumming's transformational gift
- The President then reported on the progress on the University's Global Engagement Plan noting that:
 - 41% of graduate students and 12.5% of undergraduate students were international students, noting that graduate numbers are well above the University's target with undergraduate students slightly below target, 50% of postdoctoral scholars were international, and 14% of new hires were international
 - The University is working to improve global capacity in global learning experiences, enhancing global partnerships, and ways the University is contributing on a global stage, noting current student exchange programs are not up to pre-pandemic numbers
- In response to a question, it was explained that the University is working with the province on international recruitment efforts following the limitations on student visas

11. University Innovation Ecosystem Report

Documentation was circulated with the agenda. Ed McCauley, Ian Gates, and John Wilson presented this item.

Highlights:

- The presenters provided an overview of the University Innovation Ecosystem (UIE), explaining that the UIE is comprised of the Hunter Hub for Entrepreneurial Thinking, Innovate Calgary, University Innovation Quarter, Creative Destruction Lab, and UCEED

- The presenters highlighted:
 - That the UIE is working towards the goals outlined in *Ahead of Tomorrow*, noting that the University was named the number one University in Canada in start-up company creation, surpassing 100 start-ups created since 2018, including the first technology company to achieve unicorn status (more than a \$1 billion valuation) from UCalgary
 - The University’s successes in research outputs, with programming designed to integrate researchers, teaching and learning, and scaling up research to create an impact in society
 - The University has partnered with WestJet and the Airport Authority to launch the Aerospace Hub
- The Board discussed the successes of the UIE, and requested a dashboard with data on overall impact and job creation, highlighting the unicorn status and any other data points to highlight reputation, impact, and return on investment
- In response to questions, it was explained that:
 - Philanthropy is a big driver in the University’s advances in research, as well as federal funding, and remarked on the potential impacts of the Provincial Priorities Act, 2024 (Bill 18) to the University in receiving federal funding for research
 - The University Innovation Quarter (UIQ) is focused on expanding laboratory spaces and expanding the existing hubs at UIQ, and highlighted the significance of this asset to the University

12. Other Business in the Open Session

The University Secretary reported a revision to the Open Session minutes of the May 24, 2024 meeting, to provide greater detail around the point of order raised by the Students’ Union President. The reported amendment to the minutes consisted of additional language to reference the relevant agenda item.

Moved/Seconded

That the Minutes of the Open Session of the Board of Governors meeting held on May 24, 2024 be approved with the reported amendment.

Carried

13. Motion to Adjourn the Open Session and Move into the Closed Session

Moved/Seconded

That the Board of Governors adjourn the Open Session and move into the Closed Session.

Carried

The Open Session was adjourned at 9:18 a.m.

Courtney McVie
University Secretary