

L'Université de Montréal et de votre carrière.

Université de Montréal has more than 10,000 employees and is one of Canada's Top 100 Employers.

UdeM has Canada's 2nd largest student body and ranks among the top five Canadian universities in research, receiving more than half a billion dollars in research funding every year.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Assistant Professor in Health Promotion

Department of Social and Preventive Medicine, School of Public Health, Université de Montréal

The [Department of Social and Preventive Medicine](#) (DMSP) in the [School of Public Health at the Université de Montréal](#) (ESPUM) is recruiting for a position at rank of assistant professor for a multidisciplinary teaching and research career in [Health Promotion](#). The DMSP brings together 37 professors and more than 80 adjunct, clinical and research professors divided into five areas of excellence: Health promotion, Global Health, Epidemiology, Biostatistics, and Bioethics. Health promotion aims to reduce social inequalities in health by addressing the social determinants of health and by empowering individuals, communities and populations to take greater control of their own health. This essential component of public health involves the participation of individuals and populations, taking into account their social, political and environmental context. For this new faculty position, priority areas include, but are not limited to: systemic racism and the health of racialized and minority communities, health in all policies, and mental health promotion.

The Université de Montréal is the only francophone Canadian institution to offer training programs in public health and health services administration accredited by American organizations such as the Council for Education in Public Health (CEPH) and the Commission on Accreditation of Healthcare Management Education (CAHME). The ESPUM is one of only four schools of public health outside the United States to be accredited by the CEPH. The ESPUM offers specialized training in all areas of public health, at the undergraduate and graduate levels, and in professional and research training programs. Our professors are associated with several research centres of excellence in Montreal and have multiple national and international collaborations.

As a professor, you will have the opportunity to contribute to the promotion of the excellence of the DMSP and the ESPUM through your teaching and research activities. You will also contribute to the visibility of your discipline and actively participate in the functioning of a leading academic institution. As such, you will be asked to:

- » Teach at the graduate level, i.e., Masters and PhD,
- » Supervise master's and doctoral students and postdoctoral fellows in the production of theses, directed studies, and internships,
- » Develop and conduct a research program in health promotion and publish in scientific journals,
- » Contribute actively to the functioning of the Department and the School by being involved in administrative, teaching and scientific activities,
- » Participate in external academic activities and contribute to the visibility of the Department, the School and the University in scientific and professional circles.

To be successful in this role, you must:

- » Hold a PhD in a discipline relevant to health promotion (e.g., public health, public policy, social sciences),
- » Have research expertise covering issues in health promotion and evaluation of solutions to reduce social inequalities in health,
- » Demonstrate knowledge of relevant theories and methods (qualitative, quantitative, mixed or community approaches),
- » Demonstrate an ability to teach health promotion,
- » Demonstrate an ability to conduct research rooted in the principles of the Ottawa Charter and focused on critical analysis of health determinants or intervention,
- » Have an adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance with the [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

How to submit your application

Please send:

- » a cover letter (2 pages)
- » a 5-year research plan (3 pages)
- » a summary of teaching approach and relevant experience (1 page)
- » an academic CV (training, scholarships and awards, research grants, scientific publications, teaching and mentoring activities, knowledge transfer activities, etc.)
- » the names of 3 references who agree to be contacted in the event that you are invited to interview

The application should be sent by email to:

Prof. Bryn Williams-Jones, Director

Department of Social and Preventive Medicine, ESPUM

Email: mshp@mdsocp.umontreal.ca

Web site: <https://espum.umontreal.ca/english/home/>

Additional information about the position

Reference number	ESP 10-21/02
Application deadline	Until November 12th, 2021 inclusive
Salary	The Université de Montréal offers competitive salaries and a full range of benefits
Starting date	Ideally as of June 2022

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its *Equal Access Employment Program*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will – confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it. We also welcome applications from candidates of all orientations and sexual identities. All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

