

Emergency Retention Mechanism Statement

Tier II SSHRC Canada Research Chair

The University of Calgary intends to apply the emergency retention mechanism to nominate an emerging leader for a Tier II SSHRC Canada Research Chair

This researcher has been has been actively approached by other institutions. The loss of this individual would be detrimental to strategic priority areas of the University, including Human Dynamics in a Changing World: Smart and Secure Cities, Societies, and Cultures, as well as Brain and Mental Health.

The University of Calgary has taken our equity and diversity targets into consideration for this decision.

This transparency statement has been posted to fulfill the requirements of the Canada Research Chairs Program (<u>http://www.chairs-chaires.gc.ca/program-programme/equity-equite/recruitment-recruitment-eng.aspx</u>, section 8)

This decision was approved by:

Dr. André Buret, Interim Vice-President (Research) Email: <u>vpr@ucalgary.ca</u>

If you have any questions or concerns regarding this decision please contact: Kirsten Exall, Director Institutional Programs, Research Services Office Phone: 403-210-6756; Email: <u>kexall@ucalgary.ca</u>

Posting Date: September 24, 2019 Closing Date: October 24, 2019