

## Academic Staff Members

| Flexible Spending Credits per Benefit Year |           |             |               |               |
|--|-----------|-------------|---------------|---------------|
| Benefit Year: July 1 to June 30            |           |             |               |               |
|  |           | Full-Time   | Part-Time 80% | Part-Time 60% |
| FTE*                                       |           | 0.80 - 1.00 | 0.60 - 0.79   | 0.40 - 0.59   |
| Month<br>of Hire                           | July      | \$800.00    | \$640.00      | \$480.00      |
|  | August    | \$733.33    | \$586.67      | \$440.00      |
|  | September | \$666.67    | \$533.33      | \$400.00      |
|  | October   | \$600.00    | \$480.00      | \$360.00      |
|  | November  | \$533.33    | \$426.67      | \$320.00      |
|  | December  | \$466.67    | \$373.33      | \$280.00      |
|  | January   | \$400.00    | \$320.00      | \$240.00      |
|  | February  | \$333.33    | \$266.67      | \$200.00      |
|  | March     | \$266.67    | \$213.33      | \$160.00      |
|  | April     | \$200.00    | \$160.00      | \$120.00      |
|  | May       | \$133.33    | \$106.67      | \$ 80.00      |
|  | June      | \$ 66.67    | \$ 53.33      | \$ 40.00      |

\*Full Time Equivalent ("FTE")