

2011 CAREER & JOB EXPO



UNIVERSITY OF
CALGARY
CAREER
SERVICES



3 WAGE SUBSIDIES - HELPING STUDENTS AND EMPLOYERS

6 WHAT QUALIFICATIONS DO THEY REALLY NEED?

Tuesday, February 8, 2011 • 10 am - 3 pm

Jack Simpson Gym - Upper Track, University of Calgary

ucalgary.ca/careers

THANK YOU TO OUR SPONSOR

BRONZE



Kiewit



Kiewit

Kiewit is one of North America's largest and most respected construction and mining organizations. For over 125 years, we have delivered world-class solutions to projects of every size, in every market. We are looking for engineers with a willingness to learn, the ability to lead, and the drive to exceed expectations. For more information about career opportunities and internships with our Energy Canada and Western Canada Districts, visit our Career Fair booth or our website.

Kiewit.com

Wage Subsidies – Helping Students and Employer

Summer student jobs are often an opportunity to do something fun, exciting and different from academics. Whether the work is in your field or not, summer jobs are also a chance to gain valuable transferable skills. Employing summer students can bring fresh perspective and energy to a workplace, in addition to filling in for vacationing staff. Both students and employers should be aware of the many government incentive programs that encourage employers to hire students.

The Federal Government has multiple programs for employers to utilize to make it easy and attractive for them to employ students. The Canada Summer Jobs program has just received additional funding that could see an increase of 3500 student jobs (nationally) this summer. As well, Career Focus is a program dedicated to assist employers in providing post-secondary graduates with relevant career-related experience and opportunities.

Employers interested in taking advantage of these programs will need to research each program to review dates, deadlines and criteria. The benefit of knowing what programs are available means assistance with recruiting from a great pool of potential student employees.

The result of increased investment into funding programs should result in students seeing more summer opportunities from a wide variety of local employers. In addition to reviewing job posting boards and websites, including JobLink, students should consider applying to the Federal Student Work Experience Program to access a wide variety of public service positions. These positions range from working as a guide for the Supreme Court of Canada to Boating Safety Summer Student. To take advantage of these you need to apply online through the FSWEP site - <http://jobs-emploi.gc.ca/fswep-pfete/index-eng.htm>.

Whether you are a student, or an employer looking to hire, be sure to review all of your options and take advantage of all wage subsidies, incentive and grant programs that are available.



Join our Team!

Great Career Opportunities

wireline EQUIPMENT

- Wireline Trucks & Skids
- Pressure Control Equipment
- Grease Injection Systems
- Acquisition System & Software
- Production Logging Tools

where do you fit in?

Are you seeking a career that will challenge you and provide an opportunity to enhance your skills?

Are you wanting employment in a busy, fast-paced environment?

Are you looking for job security within a growing, Canadian corporation?

If your answer is "yes" to these questions then Lee Specialties Ltd. may be the perfect place for you!



MECHANICAL ENGINEER

Responsible for designing mechanical assemblies and components for pressure control equipment...



ELECTRICAL ENGINEER

Responsible for the practical research and design of downhole tools for use in the wireline logging sector...

- ✓ Career advancement
- ✓ Competitive wages
- ✓ Attractive paid benefits



Tel: 1 (403) 346-4487 Fax: 1 (403) 347-3312
7739 Edgar Industrial Way, Red Deer, Alberta, Canada T4P 3R2

Red Deer Alberta Canada

Apply today, send your resume to hr@leespecialties.com

www.leespecialties.com

Do you want to **make a difference** in peoples everyday lives?

Looking for a career with **great advancement** opportunity?

Do you have a **passion for fitness**?

We can help.



worldhealth.ca/careers

FOR: BUILDING A BETTER MOUSETRAP

Certified General Accountants know there will be slip-ups along the way – but that's all right. In fact, it's downright valuable if you learn from the experience. That's why CGAs real world experience can make all the difference on your road to success. For more, visit: www.ForTheRealWorld.ca

CGA FOR THE REAL WORLD



Do you thrive when working in a fast-paced, dynamic and collaborative environment? Do you like the thought of being part of a team that is ambitious and eager? Do you pride yourself on meeting high expectations? Does growing excite you? If so, then this might just be the role for you!

FilterBoxx has made Profit Magazine's Top 100 fastest growing companies list for three years in a row. We provide process design, engineering, procurement, equipment integration, fabrication, pilot testing, and installation, of packaged water, wastewater and industrial water treatment systems.

NOW HIRING FOR THE FOLLOWING POSTIONS:

***ENGINEERS - ALL DISCIPLINES | ADMINISTRATION
PROJECT MANAGERS | ECONOMICS/FINANCE
DRAFTERS***

Send your resume to info@filterboxx.com

FILTERBOXX PACKAGED WATER SOLUTIONS
300, 7101 5th Street SE Calgary, Alberta, Canada T2H 2G2
Toll Free: +1.877.868.4747
www.filterboxx.com

Quorum Business Solutions

Come be part of a team of bright individuals and launch your career with Quorum!

Do you have:

- A strong desire to learn?
- Excellent problem solving skills?
- Great interpersonal skills?

If so, we would like to meet you!

Quorum is a leading provider of software and consulting solutions that help manage operational and commercial business processes for the oil and gas industry.

To learn more about career opportunities with Quorum, contact us at recruiting@qbsol.com or visit www.qbsol.com.



In a perfect world, systems would be developed with the entire enterprise in mind. In the real world, however, companies often acquire separate systems for functions like production, finance, sales, distribution and human resources. Because these platforms can't communicate, the business is never as efficient as it otherwise could be. At Groundswell we make software systems work together and allow companies to achieve these efficiencies.

A better way to work, learn and prosper...

Great assignments. You will work on challenging assignments, with the latest tools and techniques focused on Integration.

Great team. Working all side the best and brightest in the Industry; mentorship, training, all part of the team-first attitude at Groundswell.

Great support. Whether working on local assignments or satisfying a work-travel itch, the Groundswell Team supports your career and lifestyle aspirations.

We are looking for:

- Good understanding of distributed computer systems
- Understanding of enterprise-grade programming in languages such as Java/J2EE, C#, C++
- Understanding of XML and web services technologies such as Schemas, XSLT's, WSDL, UDDI, XPATH, WS-* standards
- Understanding of databases such as Oracle, SQL Server, DB2 or Sybase
- Enthusiasm for solving problems
- Great communication skills

Please send your resume to: careers@groundswellgroup.ca



What Qualifications Do They Really Need?



You've found it. That great job description that entices you to submit an application they just won't be able to refuse. Now, what are they really looking for? Well-prepared resumes and cover letters are those that are best targeted, and will get you through the screening process. Understanding what the employer wants, through their posting, is the critical first step.

You'll begin by determining if you have enough of the qualifications listed to create a competitive application. Remember, their ad is describing the ideal candidate, who may not exist. The successful applicant may have 80% of the desired skills listed. So if you've got the majority of them, give it a shot.

"Never underestimate what you've got to offer," advises Neil Horton, Human Resource Consultant with Children and Youth Services, Alberta Government. "Don't exaggerate either; an HR person can recognize that right away. It's a balancing act." The obvious next steps include reading the posting through again, slowly. Take particular note of the closing date and time, and aim to apply as early as possible. Online systems can be interrupted and if you're submitting hard copy, it could be the worst traffic day yet!

Now, pull out your highlighter ... as you scan the skills, experience and qualifications you may see key phrases repeated. Create two columns, listing the employer's needs in one and your competencies in the other. This will help you to prioritize in writing your documents, and keep you focused on what they are communicating.

You should also consider the following, which may be less obvious:

- Whether or not their requirements are firm. A recruiter from the Public Service Commission, Federal Government, recently told us that their specifications are absolute. Many however, are flexible on requirements. Ken Clarke, Fitness Centre Director at the Glencoe Club shares, "If you don't have one qualification, show some others that may be relevant."
- Look at the language – 'Must have' does not mean the same as 'desired' ... 'Working knowledge' is more basic than 'highly proficient' and 'entry level' may indicate someone in their first couple of years after graduation, whereas 'experienced' usually indicates three or more years.
- Include the exact wording or key phrases, as large companies do utilize scanning software to reduce the number of applications reviewed by precious human hours. Be careful though, to add your specific experience, back up your claims with evidence and not just 'parrot' their phrases.
- What you won't see in many instances is information regarding salary. You can research typical ranges for similar jobs at such sites as www.alis.alberta.ca or www.wowjobs.ca.

Remember, your task is to make it easy for them to see what a terrific match you are! Thorough research and preparation can give you the competitive edge, and more confidence when you land that interview.



Alberta truly is a province of opportunities. There's so much to see and do here. And with non-stop sunshine, there's plenty of time to spend outside with friends.

what's your reason?

There are many reasons why choosing Alberta Health Services (AHS) is right for you.

For starters, AHS is one of the leading health care systems in Canada, responsible for overseeing the planning and delivery of health supports, services and care to more than 3.5 million Albertans.

Plus, our organization is home to great employment opportunities at over 400 sites situated in both rural and urban locations.

What's more, working at AHS enables a better quality of life, not only for our staff, but for their families – providing the kind of lifestyle that you'll only find in Alberta.

To apply or to learn more about career opportunities and lifestyle advantages, please visit:

www.albertahealthservices.ca
www.healthjobs.ab.ca

ADVANTAGES

- excellent wages & benefits
- urban & rural opportunities
- work life balance
- full time or part time positions
- new & established facilities
- opportunities for growth
- flexible hours
- diverse workforce
- world class education, recreation & leisure
- making a meaningful difference

2011 CAREER & JOB EXPO EXHIBITOR LIST

ORGANIZATION	WEBSITE	BOOTH	SPONSOR	DISCIPLINES TRADITIONALLY RECRUITED
Abercrombie and Fitch	www.abercrombie.com	24		Business, Communication & Culture
Ace Vegetation Control Service Ltd.	www.acevegetation.com	9		Business, Fine Arts, Humanities, Kinesiology, Law, Medicine, Nursing, Science, Social Sciences, Social Work, Community Rehabilitation, Communication & Culture, Education, Engineering, Environmental Design
Aerotek ULC	www.aerotekcanada.com	25		Business, Fine Arts, Law, Science, Social Sciences, Social Work, Communication & Culture
Agrium Inc.	www.agrium.com	41		Business
Alberta Health Services	www.albertahealthservices.ca	43		Nursing, Science, Social Sciences
Alberta Museums Association	www.museums.ab.ca	63		Business, Fine Arts, Humanities, Science, Social Sciences, Communication & Culture
Alberta Utilities Commission	www.auc.ab.ca	42		
Apple Inc.	www.apple.com/jobs/us/leaderprogram	37		Business, Fine Arts, Humanities, Kinesiology, Law, Medicine, Nursing, Science, Social Sciences, Social Work, Community Rehabilitation, Communication & Culture, Education, Engineering, Environmental Design
ATB Financial	www.atbcareers.com	1		Business
BioTalent Canada	www.biotalent.ca	31		Science
Bison Transport	www.bisontransport.com	52		Business
Boardwalk Rental Communities	www.bwalk.com	23		Engineering
Calgary Bridge Foundation for Youth	www.calgarybridgefoundation.com	97		Humanities, Kinesiology, Social Sciences, Social Work, Education
Calgary Police Service	www.calgarypolice.ca/recruiting	34		
Calgary Real Estate Board	www.creb.com	72		
Calgary Zoological Society	www.calgaryzoo.com	36		Business, Communication & Culture, Education
Caliber Systems Inc	www.calibersystems.com	67		Engineering
Canada Revenue Agency	www.cra.gc.ca	75		Business
Canada Safeway Limited	www.whyus.ca	59		Business, Social Sciences
Canadian Forces	www.forces.ca	94		Business, Law, Medicine, Nursing, Science, Social Sciences, Social Work, Engineering
Canadian Property Stars	propertystarsjobs.com	65		Business, Fine Arts, Humanities, Kinesiology, Law, Medicine, Nursing, Science, Social Sciences, Social Work, Community Rehabilitation, Communication & Culture, Education, Engineering, Environmental Design
Canadian Security Intelligence Service (CSIS)	www.csis.gc.ca	95		
Cardel Place	cardelplace.com	56		Business, Kinesiology, Education
Cenovus Energy Inc.	www.cenovus.com	38		Business, Engineering
Certified Management Accountants of Alberta (CMA Alberta)	www.cma-alberta.com	91		
CGA-Alberta	www.cga-alberta.org	64		Business
Champions Career Centre	www.championscareercentre.org	13		
City of Calgary Recreation and Youth Employment Centre	www.nextsteps.org/yec	35		
City of Calgary, Corporate Recruitment & Staffing	www.calgary.ca	32		Business, Kinesiology, Law, Social Work, Communication & Culture, Engineering
City of Calgary, Transportation Solutions	www.calgary.ca	33		Engineering, Environmental Design
College Pro	www.collegepro.com	61		Business, Fine Arts, Humanities, Kinesiology, Science, Social Sciences, Social Work, Community Rehabilitation, Communication & Culture, Education, Engineering, Environmental Design
Correctional Service of Canada	www.csc-scc.gc.ca	96		

ORGANIZATION	WEBSITE	BOOTH	SPONSOR	DISCIPLINES TRADITIONALLY RECRUITED
Coverity, Inc.	www.coverity.com	73		Science
Deco Windshield Repair	www.decorepair.com	93		Business
Degrees Overseas: Earn Your Degree in Australia, New Zealand, or the UK	www.degreesoverseas.org	8		Business, Fine Arts, Humanities, Kinesiology, Law, Medicine, Nursing, Science, Social Sciences, Social Work, Community Rehabilitation, Communication & Culture, Education, Engineering, Environmental Design
Diversified Staffing Services Ltd.	www.diversifiedstaffing.com	86		Business, Communication & Culture, Education, Engineering
Drumheller & District Chamber of Commerce	www.drumhellerchamber.com	92		Business, Kinesiology, Science, Communication & Culture
Edwards Land Services Ltd	www.edwardsland.ca	15		Business, Social Sciences
Emco Corporation	www.emcocareers.com	60		Business, Engineering
Enterprise Rent-a-Car	www.enterprise.com/careers/canada	90		Business, Humanities, Communication & Culture
Fairmont Hotels & Resorts	www.fairmont.com	14		Business
FilterBoxx Water and Environmental Corp.	www.filterboxx.com	55		Business, Engineering, Environmental Design
General Dynamics Canada	www.gdcanada.com	57		Engineering
Genivar	www.genivar.com	20		Engineering
Glencoe Club (The) & Glencoe Golf & Country Club (The)	www.glencoe.org	26		Business, Communication & Culture
GoodLife Fitness Clubs	www.goodlifefitness.com	85		Business, Kinesiology
Government of Alberta	www.jobs.alberta.ca	44		
Groundswell Group Inc.	www.groundswellgroup.ca	76		
HAZCO Environmental Services a CCS Company	careers.hazco.com	71		Business, Engineering
Hertz Canada	www.hertz.ca	4		Business, Humanities, Social Sciences, Communication & Culture, Education
Hitachi ID Systems Inc.	www.hitachi-id.com	69		Science, Engineering
Horton CBI Ltd.	www.cbi.com	79		Engineering
Imperial Tobacco	www.imperialtobacco.ca	18		Business
Institute of Chartered Accountants of Alberta	www.albertacas.ca	6		Business
Insurance Institute - Career Connections	www.career-connections.info	7		Business, Fine Arts, Humanities, Kinesiology, Law, Nursing, Science, Social Sciences, Social Work, Community Rehabilitation, Engineering, Environmental Design
International Experience Canada	www.international.gc.ca/experience	84		
International House Sol Group	www.sol-group.net	89		Business, Fine Arts, Humanities, Social Sciences, Social Work, Communication & Culture, Education
Investors Group Financial Services	www.investorsgroupcalgarycentre.com	87		Business
Kal Tire	www.kaltire.com	10		Business
Kiewit Energy Canada Corp.	www.kiewit.com	74	BRONZE	Engineering
Konica Minolta Business Solutions	www.konicaminolta.ca	66		Business, Communication & Culture
Lee Specialties	leespecialties.com	77		Engineering
Mosaic Experiential Marketing	www.mosaicjobs.com	82		Business
MPE Engineering Ltd.	www.mpe.ca	27		Engineering
MyGradGuide.ca	www.mygradguide.ca	54		Business, Humanities, Science, Social Sciences, Social Work, Communication & Culture, Engineering, Environmental Design
Newad	www.newad.com	78		Business
Our Lady Queen of Peace Ranch	www.ourladyqueenofpeaceranch.com	81		
P2 Energy Solutions	www.p2energysolutions.com	30		Business, Engineering

2011 CAREER & JOB EXPO EXHIBITOR LIST

ORGANIZATION	WEBSITE	BOOTH	SPONSOR	DISCIPLINES TRADITIONALLY RECRUITED
PCL Construction Management Inc.	www.pcl.com	68		Engineering
Penn West Petroleum Ltd.	www.pennwest.com	62		Business, Science, Engineering
Progressive Engineering	www.progressiveengineering.ca	22		Engineering
Quorum Business Solutions	www.qbsol.com	11		Business, Engineering
RBC Royal Bank	www.rbc.com	17		Business
Recycling Council of Alberta	www.recycle.ab.ca	80		Business, Education, Engineering, Environmental Design
Reynolds and Reynolds (Canada) Ltd.	www.reyrey.ca	5		
SAIT Polytechnic	www.sait.ca	12		Business, Kinesiology, Law, Medicine, Science, Communication & Culture, Engineering, Environmental Design
Schlumberger Technology Corporation	www.slb.com/content/about/technology/spc.asp?	21		Engineering
Scouts Canada - Bert Sheppard Scout Reserve	www.scouts.ca & www.chinook.scouts.ca	83		
Society for Treatment of Autism	www.sta-ab.com	58		Social Sciences, Community Rehabilitation
Spartan Controls Ltd.	www.spartancontrols.com	53		Business, Communication & Culture, Engineering
Statistics Canada	www.statcan.gc.ca	50		Business, Communication & Culture, Community Rehabilitation, Education, Engineering, Environmental Design, Fine Arts, Humanities, Kinesiology, Law, Medicine, Nursing, Science, Social Sciences, Social Work
Statoil	www.statoil.com	40		Business, Science, Engineering
Sun Life Financial	www.sunlife.ca/jessie.buley	99		Business
Sunnyside Greenhouses Ltd.	www.sunnysidehomeandgarden.com	19		
Symantec	www.symantec.com	88		Engineering
TD Insurance	www.td.com	28		Business
Teck Coal Limited	www.teck.com	39		Business, Science, Engineering
Travelers Financial Corporation	www.travelersfinancial.com	70		
United Parcel Service	www.upsjobs.com	2		Business
Univar Canada Ltd	www.univarcanda.com	16		Business, Science, Engineering
Universal Rehabilitation Service Agency	www.ursa-rehab.com	100		Community Rehabilitation
The University of Calgary, Aboriginal Lynx	www.aboriginallynx.ca	51		Business, Communication & Culture, Community Rehabilitation, Education, Engineering, Environmental Design, Fine Arts, Humanities, Kinesiology, Law, Medicine, Nursing, Science, Social Sciences, Social Work
Victaulic	www.victaulic.com/	49		Business, Communication & Culture, Science, Social Sciences
Viterra Inc.	www.viterra.ca	29		Business, Humanities, Law, Science, Communication & Culture
World Health Club	www.worldhealth.ca	3		Business, Kinesiology, Community Rehabilitation, Education
YMCA - Summer Work Exchange Program	www.summer-work.com	98		Fine Arts, Social Work, Community Rehabilitation, Communication & Culture, Education



IMPERIAL TOBACCO CANADA

Join Us and Bring Your Difference!

Information Session & Networking Opportunity

Learn about exciting and challenging career opportunities for both students and graduates:

Management Trainee Program

Account Representative position

National Sales Co-op Program

Summer-Student Program

When? 2011 Career Fair & Expo
Tuesday, February 8th, 2011
10:00 am -3:00 pm

Where? Upper Track, Jack Simpson Gymnasium - Kinesiology B Complex

A Word About Us

Difference is our advantage. Having employees from such a wide diversity of cultures and backgrounds and who support each other's success makes us unique.

Our differences are balanced by a common point of view on our industry – we support **personal choice** and the **freedom to choose**.

Sure, we're a tobacco company, and it's a something we're up front about. You may be thinking, how can a business be socially responsible when its products pose real and serious risks to health? **The answer is simple:** The risky nature of our products makes it all the more important that **we manage our business responsibly**. Come visit us to learn more!

For more information on our company and career opportunities, please visit:
www.imperialtobaccocanada.com/careers